Policy 1. HEALTH, SAFETY & ENVIRONMENT POLICY

GERALDS ENERGY Resources Nigeria Ltd	**HSE POLICY STATEMENT**	**Document #: GER1 -HQ-HSE-000.01** **Version: 1** **Effective Date: 01/01/2025**

Safeguarding the health and safety of employees, customers and visitors of **GERALDS ENERGY RESOURCES** is a fundamental concern of all levels of Management. The primary objective of our HSE program is to identify and eliminate insofar as reasonably possible, all health, safety and environmental hazards. For all operations, the risk must be controlled by limiting exposure to the hazards and by implementing effective measures which will minimize the possibility of injury, illness or disease and any form of environmental degradation.

It is the policy of **GERALDS ENERGY RESOURCES** to provide safe and healthful working conditions in all its facilities, and to comply with all laws and regulations pertaining to health and safety of its employees.

Furthermore, we are committed to the implementation of environmentally responsible practices throughout our operations to achieve our vision. To accomplish this, we shall:

1. Ensure that all levels of management and employees have adequate training exposure and skills necessary to ensure a high standard of safety awareness throughout the company.
2. Operate and maintain all facilities and equipment in a manner that will provide reasonable assurance that potential hazard to employees, customers and visitors are minimized.
3. Undertake our activities with an awareness of sustainability and best practicable environmental management and follow all environmental compliance procedures.
4. Ensure compliance with laws applicable, regulations and recognized safe and environmentally friendly practices. This compliance applies to any work-site where our services are provided.
5. Continue to work with industry, professional and regulatory organizations in the improvement of established codes of practice, procedures and specifications relevant to health, safety and environmental protection.

6. Monitor and review the effectiveness of our implementation programs to ensure accomplishment of program objective and take corrective measures in event of a shortfall.

Obinna Ogbudike **01/01/2025**
Managing Director

